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PMI-CTT Chapter News is published throughout the year in Fall, Winter, Spring and Summer.

Upcoming Events

Interested in Upcoming Events? Check out our website at www.pmi-ctt.org to register now!

Message from the President

Season's Greetings, everyone!

Well, your chapter is just wrapping up another full list of activities for the fall season. Hope you had a chance to attend and enjoy our PM Connect presentations (in collaboration with Communitech), one of our various Dinner events or perhaps the Annual Symposium. Your feedback is always welcome as we try to cater to the needs of our community.

Thinking about our community at large, and regardless of your personal beliefs, you cannot go anywhere without seeing reminders of the holiday season. It is for most a happy time but not everyone is as fortunate as some of us are. My wish for Christmas? Simple! I would like you to think of others who are not as fortunate and share what you can with them. There are a multitude of organizations that need help at this time of the year. Perhaps you can get involved with organizations who are promoting donations to the food bank, "Angel Tree" families to provide gifts to, or participating in a toy drive. Give some of your time to help, make a contribution somewhere or buy an unwrapped toy so that you indirectly put a smile on a child's face.

On behalf of our chapter, I wish you all the best for the festive season & a New Year filled with health, joy & laughter!

Cheers!
Marc Blanchette
President



PMI-CTT Board of Directors

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Another Year at the Leadership Institute Meeting

This year the PMI Leadership Institute Meeting (LIM) was held in Vancouver. LIM is one of the 2 conferences for chapter Board members to attend and learn more about chapter governance; PMI's latest & greatest initiatives; improve your leadership skills and of course network with other chapter leaders from all around the world. There were more than 900 people in attendance which is a new record.



I always find it fascinating that in our profession, we experience similar problems regardless of industry or geographical location. It gives you a strong feeling of "belongings" or "kinship" and allows you to discuss issues and exchange with a multitude of PM fellows. You always learn something new. This year there were several focus areas and take-aways for us at PMI-CTT to consider, including:

- Governance
- Collaboration
- Networking
- Volunteer management
- Leadership development and Succession planning

I encourage you all to get more involved at the director level and above with your chapter so that you too can get a chance to experience the richness that PMI can offer for personal & professional development.

Marc Blanchette
President

PMI-RMP & PMI-SP Changes Coming!



Changes to the Project Risk Management Professional (PMI-RMP) and Scheduling Professional (PMI-SP) Certification examinations will occur globally on **August 31, 2013**.

PMI's certification program is a vital part of the PMI organization and how it serves its members and project management community. Every 3 to 5 years, PMI conducts a Role Delineation Study (RDS) for each of the role based certification credentials to ensure alignment with critical elements of the professional practices of each position. This process helps to ensure that the PMI certifications continue to assess what is most relevant in the day-to-day work of project professionals as professions evolve overtime.

This year, the PMI Certification Governance Council universally voted to approve both the Risk Management Professional (PMI-RMP) and Scheduling Professional (PMI-SP) Role Delineation Studies in August 2012. The major outcomes of both the PMI-RMP RDS and PMI-SP RDS include:

- All new, rewritten exam questions.
- Five new domains, including newly defined areas of focus to replace existing domains.

The revised exams will take effect as of the 31st of August 2013, with a black out period from the 18th of August 2013 to the 30th of August 2013 where no examinations will be administered for PMI-RMP and PMI-SP certifications.



For more information regarding the changes to the exams, you can review the FAQs for each certification:
[PMI-SP Update Frequently Asked Questions \(FAQs\)](#).
[PMI-RMP Update Frequently Asked Questions \(FAQs\)](#).

If you are interested in taking either exam there are reference and study materials available for preparation at www.pmi.org – look through the Certification section for the exam you are looking for and you will see additional information that will assist you with your studies.

Marilyn Kuntz
Director of Re-Certification

Social Media Strategy Update

PMI-CTT wants to connect with you! We actively used Social Media to promote and tell you about the Symposium. Our LinkedIn page often promoted material even before it was available on www.pmi-ctt.org. If you followed us on Twitter at @CTTSymp you no doubt heard about the benefits of the Symposium and were able to connect with other colleagues that were tweeting during the Symposium.

PMI-CTT is not going to stop there. Connecting with you over LinkedIn, YouTube and Twitter is something we are working toward. Watch for updates on how to connect, watch and follow us as we continue to add value as your local PMI chapter. We want to help you network with project managers, employers and people with helpful tips and tricks.

We'll keep you informed as our use of Social Media evolves in 2013... so stay tuned!

Cyndi Seifried
Director of Publicity and Marketing

Symposium 2012 – LEAN Project Managers – A Great Success!

Thank you to all attendees and volunteers for helping to make this year's Symposium a spectacular success! This year's event saw a great turnout of project managers from our own chapter, as well as many who came from much further away. We met for the day at St. George Hall in Waterloo where we heard from many great speakers, learned from one another, and shared our love of Project Management.

Our day started with Eugene Roman, the Senior VP of IT and CTO of Canadian Tire, Corp. shaking the foundation of project management belief as he moved us to be leaner and meaner. A true believer in doing rather than planning, Eugene used stories from his successful career to help us to shift our thinking, and gave great examples of these principles in action such as wrapping of his executive office with white boards.



The L.E.A.N principles were scattered throughout the event such as when *L. Leadership* was exhibited by event day volunteers who made the event run smoothly; thanks to everyone who helped make the day a success.



Later in the breakout rooms, we learned many ways to add *E. Efficiency* to our days, as we learned to be lean and eliminate waste in many ways, such as when Sloan Campbell showed us all that we are superheroes, telling us that “our ability to complete projects done with minimal supervision is independent wealth” and that a PMO makes a great secret headquarters.



Our afternoon workshop with David Robinson, of Lighthouse 9 Group, helped us to leverage our emotions and get up close and personal in an interactive session which was fun and educational. And the day ended with the return to our Symposium of Larry Smith, from the University of Waterloo,



who helped us to leave the day ready to *A. Adapt* to any new challenge.

The PMI Symposium proved itself again the year’s best opportunity to *N. Network* with peers in Project management around the CTT region. The wonderful turnout was what made the event a success.

Access the presentations from the [PMI-CTT Website](#)

Mark your calendars! Next year’s Symposium will be on **29 October, 2013**.

Join us for a 2013 Chapter event using the **Free Evening Event Voucher** from your attendee package.

And one last thank you out to our wonderful Symposium sponsors, without them, like all of you, the event would not have been what it was. Thank you all for being there and we hope to see you again next year!

Jackie Serviss

On behalf of the 2012 Annual Symposium Committee

Fall 2012 Chapter Outreach Events

As part of our Community affairs initiatives, PMI-CTT has been actively engaging many of the local colleges and universities over the past couple of months. We started the student year off with the “Get Involved Fair” at Conestoga College on September 17th, followed by the University of Waterloo Volunteer and Internship Fair on September 19th.

Both events were well received, seeing some 200 students all inquiring about the benefits of being involved with the chapter. With two events having done so well, we were excited about the opportunity to be part of the Partners 4 Employment Job Fair on the 26th of September. Hundreds of students and alumni flooded the Bingemans conference centre all looking for opportunities for employment and professional development. At the end of the event, we were gratified in knowing that many individuals had found out more about both the chapter and the PMI organization as a whole. As a result, we found a number of them who had interest in volunteer opportunities so they could get more actively involved in the chapter... and this was exactly the result we were after!

Another Chapter Outreach initiative happened on Nov. 14th. For the first time, we joined our professional colleagues from the Canadian Institute of Management (CIM), Certified Management Accountants (CMA), and Certified General Accountants (CGA) for an annual special event presenting Eric Meger, Vice-President of Data Management & Operations at exactEarth and Adjunct Professor at McMaster University.

Looking ahead to the New Year, we have a networking night with guest speaker David Barrett happening at the end of February. Look for more details to come in the New Year on this great Outreach event.

Jon Brooks
Director of Community Affairs

Educational Article: ESI Research Report
The Global State of the PMO 2012: On the Road to the Next Generation

This survey, which investigates the current role of the Project/Program Management Office (PMO), its development to full-blown maturity and value for the overall business, reveals the emergence of a new kind of Project/Program Management Office that ESI has identified as the “Next-Gen PMO.”

What is considered a Next-Gen PMO? Based on responses from over 3,000 respondents in more than 17 industries on six continents, ESI’s global survey revealed that Next-Gen PMOs:

- actively engage in helping employees apply what they’ve learned in training back on the job,
- are more business-oriented,
- are considered more developed (so-called “maturity”),
- have a stronger customer focus, and
- are more valued than those that don’t assist in applying training back on the job.

Indian and Chinese organizations, in particular, are well on their way to adopting characteristics of the Next-Gen PMO as reflected in the survey responses. Even though more PMOs are exhibiting a higher level of maturity this year (18 percent) compared to last (15 percent), many are still struggling to find ways to prove their value. ESI’s PMO survey points out the challenges that still face today’s PMOs:

- In general, PMOs still rely heavily on standard definitions of success such as on time, to-budget project delivery to measure their worth.
- Unlike last year (30 percent), return on investment (ROI) is being used less this year to measure training impact (25 percent).
- Three out of five PMOs are actively engaged in selecting collaboration software. Most regions have a high adoption rate, with the exception of parts of Asia.
- Around 55 percent claimed the value of their PMO was indeed called into question by key stakeholders, a move up from about 40 percent in 2011. Executive scrutiny plagues two out of every three PMOs that are called into question.
- This year even fewer PMOs (70.4 percent) are measuring the actual impact of their training compared to last year (75.7 percent).

“While many organizations may aspire to build the Next-Gen PMO, the majority of PMOs have a long way to go before reaching that status,” claims J. LeRoy Ward, PMP, PgMP, Executive Vice President, Product Strategy & Management, ESI International and lead researcher in the study. “The Next-Gen PMO is a business-minded one that utilizes ROI for its training impact and effectiveness measurement along with active engagement in learning sustainment.”

To find out how ESI International can help your organization implement innovative, results-oriented and measurable learning programs, please contact ESI at totalsolutions@esi-intl.com or +1 (877) 766-3337.